

Branch Briefing REVENUE & CUSTOMS GROUP

To: All PCS Branch Secretaries

cc: Branch Chairs, Branch Organisers, Group Executive Committee, Equality Chairs, VOAC (for

information)

Can this Briefing be circulated via HMRC IT systems: YES

Website: YES

Action: For the attention of all PCS representatives

Date: 28 July 2022 Ref: R&C/BB/035/22

Facility Time Allocations 2022/23

- Branches to be notified in the next few days of their facility time allocations for the period April to December 2022
- It almost every instance the branch facility time allocation for this 9 month period will be more than the facility time used in the whole of 2021/22
- Reps who hold Group and National Posts will be separately notified of their facility time allocation for those posts

Branch Facility Time Allocations to be issued in the next few days

The Group Executive Committee (GEC) at its meeting this week agreed facility time allocations for branches. These will be notified in the next few days. The GEC decided to make a facility time allocation to each branch for the period April to December 2022. Over the coming months the GEC will monitor facility time usage by branches and this will inform allocations to cover the period January to March 2023. Not making full year allocations now will allow the GEC flexibility in dealing with any issues that arise regarding facility time usage in the coming months.

Currently there is sufficient facility time being held in reserve to enable facility time allocations to be made to each branch for the 3 month period January to March 2023 that are proportionate to the allocations for previous 9 months.

That said in most instances the facility time allocations branches will receive for the period April to December 2022 will be more than the facility time used in the whole of 2021/22.

I strongly urge branches calculate the average facility time available each month and compare that with the total facility time reported each month to Employee Relations.

Separate Facility Time Allocations for Group and National Postholders

Reps who hold group and national level posts within PCS will be notified separately of their facility time allocations for those posts. These are post on the following bodies.

- Group Executive Committee
- National Executive Committee
- Equality Advisory Committees and the Environmental Advisory Committee
- Regional Learning Coordinators
- Standing Orders Committee
- Regional Health & Safety Chairs and Health & Safety Leads

- Group Auditors
- Group Editorial Board

Business Trade Union Sides

PCS Lead Negotiators are aware that they have the ability to request additional facility time for designated reps on Business Trade Union Sides.

Facility Time Usage in 2021/22

The recently published HMRC Annual Report and Accounts for 2021/22 reports that expenditure on facility time in 2021/22 was 0.068% of paybill. In 2020/21 the figure was 0.08% of paybill.

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